

**LSU**

## Louisiana State University

Assistant/Associate/Full Professor of Veterinary Medical  
Oncology– Tenure or Clinical Track and Assistant/Associate/Full  
Professor of Radiation Oncology

### Position Description



# The Opportunity

Louisiana State University invites applications for an Assistant/Associate/Full Professor of Veterinary Medical Oncology– Tenure or Clinical Track and Assistant/Associate/Full Professor of Radiation Oncology. The LSU Veterinary Teaching Hospital has open positions for full-time Medical Oncology clinicians and Radiation Oncology clinicians to round out their rapidly expanding Oncology service. Medical and Radiation Oncology provides services for all species in the Oncology service area of the Veterinary Teaching Hospital at the School of Veterinary Medicine.

The successful candidates will participate in the training of oncology residents, interns, veterinary students, and visiting interns and residents within the oncology section. They will participate in scholarly activities and activities within the Veterinary Clinical Sciences department and oncology section.

The department has a busy and growing combined clinical service that allows for comprehensive patient care supported by a diagnostic imaging service with a new CT scanner, clinical pathology, anatomic pathology, five anesthesiologists, and a full complement of other specialty services. Their Varian Trilogy linear accelerator with cone beam CT OBI is capable of RapidArc, SRT, IMRT, 3D conformal, and electron radiation treatments. They also have a dedicated chemotherapy suite, compliant with USP 800 standards.

In addition, they are rapidly building up a clinical trials program and have clinical and laboratory support staff equipped to facilitate additional clinical trials. LSU Vet Med also recently established a Comprehensive Cancer Center and received \$11 million in COBRE funding for pre-clinical cancer models.

---

# Requirements

## **Clinical Track Position Requirements**

The successful candidates will provide clinical expertise and deliver services in the oncology section for all species. This position requires the faculty members to oversee the oncology service on a rotating basis. This involves instructing students and interns/residents, supervising technologists, and having primary responsibility for case management. The faculty members will have both primary case responsibilities and will oversee cases seen by interns/residents in oncology. In addition, these positions will be responsible as part of team teaching of didactic lectures in the classroom.

## **Tenure Track Position Requirements**

The successful candidates will provide clinical expertise and deliver medical or radiation oncology services in the oncology section for all species. These positions require the faculty member to oversee the oncology service on a rotating basis. This involves the instruction of students and interns/residents, supervising technologists, and having primary responsibility for case management. The faculty members will have both primary case responsibilities and will oversee cases seen by interns/residents in oncology. In addition, these positions will be responsible as part of team teaching of didactic lectures in the classroom.

Additionally, they will provide research, both primary and collaborative research and scholarly activity in areas related to oncology. Oncology areas could include but are not limited to clinical trials, basic research, and research in teaching techniques and assessment.

They will also provide input in the governance and service to LSU, by serving on committees within the VCS department, School of Veterinary Medicine, and LSU campus as the needs arise. The successful candidate will provide clinical expertise and deliver medical oncology services in the oncology section for all species. This position requires the faculty member to oversee the oncology service on a rotating basis. This involves the instruction of students and interns/residents, supervising technologists, and having primary responsibility for case management. The faculty member will have both primary case responsibilities and will oversee cases seen by interns/residents in oncology. In addition, this position will be responsible as part of team teaching of didactic lectures in the classroom.

Additionally, they will provide research, both primary and collaborative research and scholarly activity in areas related to oncology. Oncology areas could include but are not limited to clinical trials, basic research, and research in teaching techniques and assessment.

They will also provide input in the governance and service to LSU, by serving on committees within the VCS department, School of Veterinary Medicine, and LSU campus as the needs arise.

## Qualifications

### **Minimum Qualifications:**

Assistant Professor: DVM or equivalent and must have successfully completed a residency training program accredited by the American College of Veterinary Internal Medicine (Oncology) & must be eligible for board certification by the American College of Veterinary Internal Medicine (Oncology)

Associate Professor: DVM or equivalent with 5 years of related research/teaching/clinical experience and must have board certification by the American College of Veterinary Internal Medicine (Oncology)

Professor: DVM or equivalent with 8 years of related research/teaching/clinical experience and must have board certification by the American College of Veterinary Internal Medicine (Oncology)

### **Special or Physical Qualifications (ALL LEVELS):**

Per PS 18– This position is a part of the Emergency Response Personnel – these personnel are linked with the hospital during any emergency response event and are expected to report in and perform as outlined in the emergency response plan.

Required to work a variety of shifts including nights, weekends, and holidays.

Required to be capable of lifting more than 50 pounds, standing or walking for prolonged periods, able to reach above and below the shoulder, vision (near sight), vision (far sight), kneeling or sitting on the floor, pushing/pulling, grasping, climbing, sitting, crawling, bending, squatting, and/or twisting.

\*Due to the nature of this position and/or responsibilities, this position is subject to random drug & alcohol testing in accordance with University Policy Statement 67\*

## LSU School of Veterinary Medicine

The LSU [School of Veterinary Medicine](#) is one of only 33 veterinary schools in the U.S. and the only one in Louisiana. It is dedicated to improving the lives of people and animals through education, research, and service. The veterinary teaching hospital cares for an array

of species and sees approximately 20,000 cases each year. Open 24/7, 365, they offer specialty services as well as primary care. Their comprehensive care allows them to treat a variety of illnesses and injuries.

The AVMA Council on Education (COE) is the national accrediting agency for veterinary medical education in the United States. The AVMA COE assures that all AVMA-accredited colleges or schools of veterinary medicine meet minimum standards in veterinary medical education and that students enrolled in those colleges or schools receive an education that will prepare them for entry-level positions in the profession. The LSU program has met all essential requirements for an acceptable college or school as established by the AVMA COE. Accreditation was granted in 1977 and reaffirmed in 1984, 1991, 1998, 2005, 2010, 2013, and 2020. The next site visit is anticipated in 2026.

The school admitted its first students to the professional curriculum during the 1973–1974 academic year. The initial entering class consisted of 36 students, all residents of Louisiana. Class size increased significantly in subsequent years. The school participates in the Southern Regional Education Board’s program for education in veterinary medicine.

LSU SVM was founded in 1968, the 19th veterinary school in the United States. It accepted its first class of students in 1973, and 35 men and women (all from Louisiana) received their DVM degrees in 1977. Since then, they have granted over 3,200 DVM degrees and 450 MS and PhD degrees.



2024 marks 88 years for LSU's live mascot program. Mike, I arrived on campus on October 21, 1936. LSU's current tiger is Mike VII (pictured).

# The Department of Veterinary Clinical Sciences

The Department of Veterinary Clinical Sciences faculty members instruct veterinary students, interns, and residents in the art and science of veterinary medicine, undertake clinical research to benefit animals and humans and provide specialized care for animal patients from Louisiana and surrounding states. The department currently has more than 55 faculty members and more than 45 interns and residents who support state-of-the-art patient care in the Veterinary Teaching Hospital.

VCS offers graduate programs at the MS and PhD levels and has an average of 15 graduate students at any given time. Most master's programs are linked to residencies, which can be applied for through the Veterinary Internship and Residency Matching Program. Programs not linked to residencies may be arranged through individual faculty members. Advanced training in Veterinary Clinical Sciences at the MS or PhD level is designed to enhance competitiveness and scholarship. This program aims to provide students with the tools to conduct original research in clinical sciences of small, large, and exotic animals. The faculty of this department specializes in a wide range of clinical disciplines, including surgery, internal medicine, pharmacology, oncology, diagnostic imaging, dermatology, ophthalmology, theriogenology, anesthesia & analgesia, and basic and applied research in comparative orthopedics. The training programs are designed to prepare students for a teaching or research career at an academic institution, in industry, or in government.



About  
Louisiana State  
University

---

## Overview

LSU comprises eight campuses stretching across Louisiana and includes more than 50,000 students, with research expenditures amounting to \$360 million. Within LSU are two health sciences centers offering various levels of degrees in medicine, dentistry, allied health, nursing, public health, and graduate studies. The LSU Agricultural Center encompasses both extension responsibilities and agricultural research. The Pennington Biomedical Research Center is a premier research institute specializing in chronic disease, diabetes, and obesity. LSU Shreveport offers degrees at the undergraduate and graduate levels and has an emerging online presence. LSU Alexandria is a four-year institution serving the central region of the state. LSU Eunice is a junior college offering degrees and certificates in health, business, and liberal arts. LSU's flagship campus, located in the state capital of Baton Rouge, is Louisiana's premier public institution. It is a land-, sea-, and space-grant institution enrolling some 37,000 students studying in nearly 200 bachelor's, master's, doctoral, and specialist programs.

The flagship campus includes the Paul M. Hebert Law Center and the state's only School of Veterinary Medicine. There are more than 5,000 employees with a budget of more than \$1 billion on the flagship campus. Over the past 20 years, LSU has consistently produced finalists and winners of the Rhodes, Truman, Goldwater, and Udall Scholarships. Several of LSU's programs are ranked top in the nation, including the Robert Reich School of Landscape Architecture in the College of Art & Design and the Internal Auditing program in the E. J. Ourso College of Business, which is internationally known as one of the top such programs in the world. LSU faculty and students contributed to the 2017 Nobel Prize in Physics with the discovery of gravitational waves, which were predicted by Einstein but not previously recorded. Forbes recently recognized LSU among the top 20 universities in the country that dominate in both academics and athletics.





# Campus

LSU's flagship campus in Baton Rouge is on more than 2,000 acres of lush landscaping along the Mississippi River. Widely considered to be one of the most beautiful in the country, it is known for its Italian Renaissance-style architecture, tranquil lakes, and majestic live oak trees, which are valued at approximately \$45 million.

LSU's Memorial Tower, one of the campus's best-known landmarks, as well as the War Memorial on the Parade Ground and the Memorial Oak Grove, all honor those who have given their lives in service to the United States during various wars and conflicts throughout our nation's history. The campus is also home to the Indian Mounds, which are two Native American earthworks dated to be more than 6,000 years old—older than the Egyptian pyramids.

The newly renovated and expanded Patrick F. Taylor Hall is now the largest academic building in Louisiana and one of the largest freestanding academic engineering buildings in the nation. The Business Education Complex, the Manship School of Mass Communication, and the LSU Union are other noteworthy buildings. And in fall of 2018, the Nicholson Gateway opened, welcoming students to state-of-the-art living and retail spaces on the campus, just a short walk from Tiger Stadium and the Quadrangle. LSU's Tiger Stadium, well-known by college sports fans, is one of the largest college football stadiums in the nation. Known as Death Valley, the stadium has a reputation for being one of the loudest in the NCAA, and LSU is famous for its spirited tailgating atmosphere.

## Quick Facts

- **35,000+** Student Population
- **1 of 8 Universities** in the country with a law school, dental school, medical school, veterinary school, and an elite MBA program.
- **1 of 24** Universities nationwide holding land-grant, sea-grant, and space-grant designations
- **16** Division I Athletic Teams
- **\$6.1B** LSU's economic impact on Louisiana
- **\$368M** in research expenditures

– FY2021 Higher Education Research and Development data



# Strategic Plan 2022-2030

Under the direction of LSU President William F. Tate IV, the university's strategic planning process is underway. This effort will benefit from the current strategic plan and will develop a cohesive roadmap for the next several years toward a "[Scholarship First Agenda.](#)" The strategic planning process will be guided by the purposes of preserving LSU's history and heritage and protecting and securing the University's future. These purposes are already providing focus and direction for LSU's research efforts across the university and advancing areas of strength in the form of the "Scholarship First Agenda," which will provide focus, direction, and synergies across disciplines to the greatest benefit of students and for Louisiana. These areas of focus will be improved and expanded on in strategic planning with full appreciation of their land-, sea-, and space-grant responsibilities and the traditional mission of the Agricultural and Mechanical College. Learn more about the strategic planning process and the university's [values and vision](#).

## About Baton Rouge

Louisiana has arguably the most colorful history and fascinating culture of any state in the nation. Baton Rouge, French for "Red Stick," is Louisiana's capital city. Situated on the banks of the Mississippi River, it represents the best of Louisiana's vibrant culture. Just minutes from LSU, downtown Baton Rouge is a hot spot where you can attend an art exhibition or concert or watch the sunset over the Mississippi River. Over the last several years, the Baton Rouge area has enjoyed an unprecedented economic expansion—offering employment opportunities in diverse industry sectors. Baton Rouge is a cultural crossroads between the Cajun heartland of Lafayette (located about 55 miles southwest) and the birthplace of jazz and home of Mardi Gras, New Orleans (located approximately 80 miles to the southeast). Housing options in Baton Rouge are diverse and include historic neighborhoods like Spanish Town and the Garden District, riverfront apartments, chic, loft-style condos like the Commerce Building, cozy family neighborhoods, and sprawling mansions.



[Baton Rouge](#) boasts award-winning public and private school options; more than 900 restaurants; live concerts ranging from home-grown favorites to superstars like Kenny Chesney and James Taylor; a world-leading medical research center; a variety of museums, including one that houses a 65-million-year-old triceratops skull and a 5,000-year-old mummy; a nationally recognized, award-winning public library system; more than 180 parks across the region; and much more. The Baton Rouge Area is a great place to call home regardless of age or interest

# Nomination & Application Process

# Compensation

Competitive base salary, dental and vision insurance, 401(k) with match, paid CE, license fees and membership dues, Paid holidays accrued up to 14 days per year, Annual leave accrued up to 14 days per year, paid sick leave accrued up to 12 days per year, wellness, and mentorship programs, and more.

To learn more about LSU Vet Med and Baton Rouge, please visit the links below:

- LSU Vet Med: A Dynamic Biomedical Campus Shaping the Future of Animal and Human Health – YouTube (<https://www.youtube.com/watch?v=VK5x-ivpbBU>)
- LSU Vet Med website (<https://www.lsu.edu/vetmed/index.php>)
- Baton Rouge visitor information (<https://www.visitbatonrouge.com/>)
- More information regarding retirement and other employee benefits available to you can be found on the LSU Office of Human Resource Management's website ([www.lsu.edu/benefits](http://www.lsu.edu/benefits)).

# How to Apply

Greenwood Asher & Associates, LLC is assisting Louisiana State University in this search. Applications and nominations are now being accepted and will continue to be accepted until the position is filled.

Inquiries, nominations, and application materials should be directed to Greenwood Asher and Associates. For a complete application package, please provide a cover letter, a curriculum vitae, and a list of three references. Submission of application materials as PDF attachments is strongly encouraged. All applications, nominations, and inquiries will remain confidential to the extent allowed under Louisiana law. An offer of employment is contingent upon a satisfactory pre-employment background check.

# Please direct inquiries, nominations, and application materials to:

Julie Holley, Associate Vice President of Executive & Search Manager

Maggie Mayes, Senior Executive Search Consultant

[julieholley@greenwoodsearch.com](mailto:julieholley@greenwoodsearch.com)

[maggiemayes@greenwoodsearch.com](mailto:maggiemayes@greenwoodsearch.com)

**Greenwood  
Asher &  
Associates®**

**Greenwood Asher & Associates**

42 Business Centre Drive, Suite 206  
Miramar Beach, Florida 32550  
850-650-2277  
[greenwoodsearch.com](http://greenwoodsearch.com)