



Leading provider of substitute teachers and early childhood educators in the Northwest U.S.

503,038

Classrooms filled by TOC during the 2018/19 school year

1,728+

Schools and early childhood education centers that currently partner with TOC

400+

Education professionals hired to work as a substitute employee by TOC monthly

5,000+

Employees working as substitute teachers at schools or early childhood education centers weekly

10,000+

Number of active substitutes in our talent pool

Teachers On Call® (TOC), a Kelly® company, has been making a difference in schools and early childhood education centers since 1999. TOC provides substitute education professionals to 150+ school districts and 450+ early childhood education centers, charter, and private schools in Minnesota, Wisconsin, Oregon and North Dakota. The company is currently expanding its reach to provide educational staffing to states throughout the Northwest. In 2017, TOC was acquired by Kelly Services, a global leader in workforce solutions, and became a part of Kelly Education. Combined with Kelly's 70+ years in the staffing industry and TOC's tenure in educational staffing, TOC offers its client schools unique value and unparalleled experience and expertise, including:

- ❖ **Year-round targeted recruiting** by a **dedicated local team** with in-depth knowledge of the local market
- ❖ **Specialized hiring/assessment process** including a formalized interview process, education verification and role and licensing guidance
- ❖ **Stringent screenings** for all substitute applicants including a thorough criminal background screen which typically go beyond school/district requirements, on top of all state screening and licensure requirements
- ❖ **Orientation** on district specific and TOC policies and procedures
- ❖ **Stellar employee care** including weekly pay, a robust portfolio of benefits to include a service bonus, 401(k), retention initiatives, and a **commitment to keep our best substitute employees working by never capping their hours**, and never an applicant fee
- ❖ **Free, specialized online training modules for substitute teachers and paraprofessionals** via our exclusive partnership with TeacherMatch® Smart Practices™, a professional development series designed to give the insights and tactics to succeed in the classroom and maximize student learning.
- ❖ Industry-leading, user-friendly **automated absence management and scheduling systems**, with 24/7/365 web, phone, and mobile app access for requesting and scheduling staff, including online powerful usage reporting by school location and tracking absences funded by special grants or funding sources
- ❖ **Regular partnership reviews** with program metrics that provide objective assessment of our performance coupled with **no charge value added consultation and high-powered data analytics** for insight into your district's absenteeism trend

Please visit www.teachersoncall.com for more information.