



Troy Anderson

Executive Vice President and Chief Financial Officer Designate

[Troy Anderson](#) is a results-oriented senior financial expert who has driven transformational change at public companies in the technology, business services, and workforce solutions industries. As executive vice president and chief financial officer designate for Kelly®, a leading global specialty talent solutions provider, Troy is responsible for the financial operations of all segments of Kelly's business.

Troy joined Kelly in October 2024 with significant corporate governance expertise and decades of experience in mergers, acquisitions, and strategic transformations that significantly enhanced shareholder value. He has been involved in debt and equity capital raises worth billions of dollars, bringing extensive investor relations and finance experience to the company.

Previously, Troy was executive vice president and chief financial officer at Universal Technical Institute (UTI), a leading workforce education solutions provider with more than \$700 million in annual revenue. In that role, he partnered with the executive team and board of directors to execute a growth, diversification, and optimization strategy that more than doubled revenue and significantly increased profitability and market capitalization. He led efforts to raise more than \$250 million in equity and debt capital and two acquisitions totaling \$75 million in purchase price and \$225 million in revenue.

Prior to his time at UTI, Troy was the global finance leader and corporate controller for Conduent, a \$4+ billion global business process outsourcing provider, where he managed the financial aspects of a spin out from Xerox and a multi-year business and finance transformation. He led all global commercial financial functions and corporate financial planning and analysis. In addition, Troy has held various financial roles at Xerox, Sprint Nextel, and big four public accounting firms.

Troy has participated in Deloitte's board readiness program, is active in the Phoenix area CFO community, and was a nominee for 2022 CFO of the Year with the Phoenix chapter of Financial Executives International. He serves on the advisory board of the Phoenix chapter of the CFO Leadership Council and the finance committee of his local community association. He was also an inaugural advisory board member for a local startup he invested in.

Troy received Bachelor of Science degrees in finance and accounting from Salisbury University and an MBA from the University of Maryland. He also earned the Certified Public Accountant designation from the state of Maryland.