

NIH SOAR Contract # 75N95021D00012 - Kelly Services Hourly Labor Rates

| Task/Labor Category | Level | Contract Year | | | | |
|------------------------------------|-------|---------------|-----------|-----------|-----------|-----------|
| | | 1 | 2 | 3 | 4 | 5 |
| Accounting Technician (DOL) | 1 | \$ 39.29 | \$ 40.03 | \$ 40.79 | \$ 41.57 | \$ 42.36 |
| Accounting Technician | 2 | \$ 44.34 | \$ 45.18 | \$ 46.06 | \$ 46.94 | \$ 47.86 |
| Animal Biologist Non-Human Primate | 1 | \$ 46.46 | \$ 47.36 | \$ 48.27 | \$ 49.21 | \$ 50.17 |
| Animal Biologist Non-Human Primate | 2 | \$ 51.36 | \$ 52.36 | \$ 53.38 | \$ 54.43 | \$ 55.50 |
| Animal Biologist Non-Human Primate | 3 | \$ 56.84 | \$ 57.97 | \$ 59.12 | \$ 60.29 | \$ 61.50 |
| Animal Biologist Non-Human Primate | 4 | \$ 62.98 | \$ 64.24 | \$ 65.53 | \$ 66.84 | \$ 68.19 |
| Animal Biologist Non-Human Primate | 5 | \$ 70.13 | \$ 71.54 | \$ 72.99 | \$ 74.48 | \$ 75.98 |
| Animal Biologist Small Animal | 1 | \$ 43.73 | \$ 44.57 | \$ 45.43 | \$ 46.31 | \$ 47.21 |
| Animal Biologist Small Animal | 2 | \$ 48.30 | \$ 49.24 | \$ 50.20 | \$ 51.18 | \$ 52.18 |
| Animal Biologist Small Animal | 3 | \$ 53.41 | \$ 54.46 | \$ 55.53 | \$ 56.62 | \$ 57.74 |
| Animal Biologist Small Animal | 4 | \$ 59.14 | \$ 60.32 | \$ 61.53 | \$ 62.76 | \$ 64.02 |
| Animal Biologist Small Animal | 5 | \$ 64.92 | \$ 66.22 | \$ 67.55 | \$ 68.91 | \$ 70.29 |
| Behavioral Geneticist | 1 | \$ 81.95 | \$ 83.63 | \$ 85.35 | \$ 87.11 | \$ 88.89 |
| Biochemist | 1 | \$ 51.38 | \$ 52.39 | \$ 53.41 | \$ 54.46 | \$ 55.53 |
| Biochemist | 2 | \$ 56.05 | \$ 57.15 | \$ 58.29 | \$ 59.45 | \$ 60.63 |
| Biochemist | 3 | \$ 61.19 | \$ 62.41 | \$ 63.66 | \$ 64.93 | \$ 66.23 |
| Biochemist | 4 | \$ 66.85 | \$ 68.20 | \$ 69.57 | \$ 70.97 | \$ 72.41 |
| Biochemist | 5 | \$ 73.09 | \$ 74.57 | \$ 76.08 | \$ 77.63 | \$ 79.21 |
| Bioinformatics Scientist | 1 | \$ 59.53 | \$ 60.71 | \$ 61.91 | \$ 63.15 | \$ 64.41 |
| Bioinformatics Scientist | 2 | \$ 67.48 | \$ 68.84 | \$ 70.22 | \$ 71.65 | \$ 73.10 |
| Bioinformatics Scientist | 3 | \$ 77.53 | \$ 79.11 | \$ 80.74 | \$ 82.38 | \$ 84.07 |
| Bioinformatics Scientist | 4 | \$ 88.87 | \$ 90.69 | \$ 92.56 | \$ 94.47 | \$ 96.43 |
| Bioinformatics Scientist | 5 | \$ 102.48 | \$ 104.61 | \$ 106.79 | \$ 109.02 | \$ 111.29 |
| Biological Scientist | 1 | \$ 46.82 | \$ 47.72 | \$ 48.65 | \$ 49.59 | \$ 50.56 |
| Biological Scientist | 2 | \$ 51.14 | \$ 52.14 | \$ 53.16 | \$ 54.20 | \$ 55.27 |
| Biological Scientist | 3 | \$ 55.91 | \$ 57.01 | \$ 58.15 | \$ 59.30 | \$ 60.47 |
| Biological Scientist | 4 | \$ 61.19 | \$ 62.41 | \$ 63.66 | \$ 64.93 | \$ 66.23 |
| Biological Scientist | 5 | \$ 67.01 | \$ 68.37 | \$ 69.75 | \$ 71.17 | \$ 72.61 |
| Biological Scientist | 6 | \$ 73.46 | \$ 74.95 | \$ 76.47 | \$ 78.02 | \$ 79.61 |
| Biological Scientist | 7 | \$ 80.57 | \$ 82.22 | \$ 83.91 | \$ 85.62 | \$ 87.38 |
| Biomedical Engineer | 1 | \$ 49.40 | \$ 50.36 | \$ 51.35 | \$ 52.36 | \$ 53.38 |
| Biomedical Engineer | 2 | \$ 59.66 | \$ 60.85 | \$ 62.07 | \$ 63.31 | \$ 64.59 |
| Biomedical Engineer | 3 | \$ 72.35 | \$ 73.81 | \$ 75.31 | \$ 76.84 | \$ 78.41 |
| Budget Analyst | 1 | \$ 39.50 | \$ 40.24 | \$ 41.00 | \$ 41.78 | \$ 42.57 |
| Budget Analyst | 2 | \$ 46.04 | \$ 46.93 | \$ 47.84 | \$ 48.77 | \$ 49.71 |
| Budget Analyst | 3 | \$ 53.84 | \$ 54.89 | \$ 55.97 | \$ 57.08 | \$ 58.22 |
| Budget Analyst | 4 | \$ 63.16 | \$ 64.42 | \$ 65.71 | \$ 67.02 | \$ 68.37 |
| Budget Analyst | 5 | \$ 74.28 | \$ 75.79 | \$ 77.33 | \$ 78.91 | \$ 80.51 |
| Cheminformatics Scientist | 1 | \$ 107.11 | \$ 109.33 | \$ 111.62 | \$ 113.95 | \$ 116.33 |
| Chemist | 1 | \$ 46.82 | \$ 47.72 | \$ 48.65 | \$ 49.59 | \$ 50.56 |
| Chemist | 2 | \$ 53.60 | \$ 54.66 | \$ 55.74 | \$ 56.84 | \$ 57.97 |
| Chemist | 3 | \$ 61.52 | \$ 62.74 | \$ 64.00 | \$ 65.29 | \$ 66.61 |
| Chemist | 4 | \$ 70.73 | \$ 72.16 | \$ 73.63 | \$ 75.13 | \$ 76.65 |
| Chemist | 5 | \$ 81.47 | \$ 83.13 | \$ 84.83 | \$ 86.58 | \$ 88.37 |
| Chemist | 6 | \$ 93.97 | \$ 95.91 | \$ 97.89 | \$ 99.92 | \$ 101.99 |
| Clinical Biostatistician | 1 | \$ 50.64 | \$ 51.64 | \$ 52.65 | \$ 53.69 | \$ 54.74 |
| Clinical Biostatistician | 2 | \$ 60.35 | \$ 61.55 | \$ 62.79 | \$ 64.05 | \$ 65.33 |
| Clinical Biostatistician | 3 | \$ 72.16 | \$ 73.62 | \$ 75.11 | \$ 76.64 | \$ 78.20 |
| Clinical Biostatistician | 4 | \$ 86.51 | \$ 88.28 | \$ 90.10 | \$ 91.95 | \$ 93.85 |
| Clinical Operations Manager | 1 | \$ 42.27 | \$ 43.06 | \$ 43.88 | \$ 44.73 | \$ 45.59 |
| Clinical Operations Manager | 2 | \$ 53.23 | \$ 54.28 | \$ 55.35 | \$ 56.44 | \$ 57.56 |
| Clinical Operations Manager | 3 | \$ 67.49 | \$ 68.85 | \$ 70.24 | \$ 71.66 | \$ 73.12 |
| Clinical Program Manager | 1 | \$ 78.77 | \$ 80.37 | \$ 82.01 | \$ 83.70 | \$ 85.41 |
| Clinical Program Manager | 2 | \$ 94.69 | \$ 96.65 | \$ 98.66 | \$ 100.71 | \$ 102.79 |
| Clinical Program Manager | 3 | \$ 114.10 | \$ 116.49 | \$ 118.92 | \$ 121.42 | \$ 123.97 |
| Clinical Program Manager | 4 | \$ 137.81 | \$ 140.72 | \$ 143.69 | \$ 146.73 | \$ 149.83 |
| Clinical Program Manager | 5 | \$ 183.55 | \$ 187.47 | \$ 191.46 | \$ 195.54 | \$ 199.72 |

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|-------------------------------|-------|---------------|-----------|-----------|-----------|-----------|
| | | 1 | 2 | 3 | 4 | 5 |
| Clinical Protocol Coordinator | 1 | \$ 48.78 | \$ 49.73 | \$ 50.70 | \$ 51.69 | \$ 52.71 |
| Clinical Protocol Coordinator | 2 | \$ 57.39 | \$ 58.53 | \$ 59.69 | \$ 60.87 | \$ 62.08 |
| Clinical Protocol Coordinator | 3 | \$ 65.28 | \$ 66.59 | \$ 67.93 | \$ 69.30 | \$ 70.69 |
| Clinical Protocol Coordinator | 4 | \$ 75.78 | \$ 77.32 | \$ 78.89 | \$ 80.51 | \$ 82.15 |
| Clinical Protocol Coordinator | 5 | \$ 88.12 | \$ 89.92 | \$ 91.78 | \$ 93.67 | \$ 95.61 |
| Clinical Protocol Coordinator | 6 | \$ 102.62 | \$ 104.76 | \$ 106.93 | \$ 109.16 | \$ 111.43 |
| Clinical Psychologist | 1 | \$ 71.18 | \$ 72.63 | \$ 74.10 | \$ 75.61 | \$ 77.14 |
| Clinical Psychologist | 2 | \$ 80.49 | \$ 82.14 | \$ 83.82 | \$ 85.54 | \$ 87.29 |
| Clinical Psychologist | 3 | \$ 91.11 | \$ 92.99 | \$ 94.91 | \$ 96.87 | \$ 98.88 |
| Clinical Psychologist | 4 | \$ 103.24 | \$ 105.39 | \$ 107.57 | \$ 109.81 | \$ 112.10 |
| Clinical Research Associate | 1 | \$ 66.33 | \$ 67.67 | \$ 69.03 | \$ 70.42 | \$ 71.85 |
| Clinical Research Associate | 2 | \$ 75.42 | \$ 76.96 | \$ 78.53 | \$ 80.13 | \$ 81.78 |
| Clinical Research Coordinator | 1 | \$ 38.54 | \$ 39.27 | \$ 40.00 | \$ 40.76 | \$ 41.52 |
| Clinical Research Coordinator | 2 | \$ 46.00 | \$ 46.89 | \$ 47.79 | \$ 48.72 | \$ 49.67 |
| Clinical Research Coordinator | 3 | \$ 54.71 | \$ 55.79 | \$ 56.89 | \$ 58.01 | \$ 59.17 |
| Clinical Research Coordinator | 4 | \$ 65.81 | \$ 67.12 | \$ 68.47 | \$ 69.85 | \$ 71.26 |
| Clinical Research Coordinator | 5 | \$ 79.46 | \$ 81.08 | \$ 82.74 | \$ 84.44 | \$ 86.16 |
| Clinical Research Coordinator | 6 | \$ 97.07 | \$ 99.08 | \$ 101.14 | \$ 103.24 | \$ 105.39 |
| Clinical Social Worker | 1 | \$ 65.20 | \$ 66.51 | \$ 67.85 | \$ 69.21 | \$ 70.61 |
| Clinical Social Worker | 2 | \$ 70.66 | \$ 72.10 | \$ 73.56 | \$ 75.05 | \$ 76.58 |
| Cognitive Neuroscientist | 1 | \$ 90.20 | \$ 92.06 | \$ 93.95 | \$ 95.89 | \$ 97.86 |
| Computer Programmer (DOL) | 1 | \$ 53.67 | \$ 54.73 | \$ 55.81 | \$ 56.91 | \$ 58.04 |
| Computer Programmer | 2 | \$ 66.01 | \$ 67.34 | \$ 68.70 | \$ 70.08 | \$ 71.50 |
| Computer Programmer | 3 | \$ 81.52 | \$ 83.19 | \$ 84.89 | \$ 86.64 | \$ 88.42 |
| Computer Programmer | 4 | \$ 101.00 | \$ 103.10 | \$ 105.25 | \$ 107.44 | \$ 109.68 |
| Computer Programmer | 5 | \$ 125.51 | \$ 128.14 | \$ 130.84 | \$ 133.60 | \$ 136.41 |
| Computer Scientist | 1 | \$ 123.04 | \$ 125.62 | \$ 128.27 | \$ 130.97 | \$ 133.72 |
| Computer Systems Analyst | 1 | \$ 58.43 | \$ 59.59 | \$ 60.78 | \$ 62.00 | \$ 63.23 |
| Computer Systems Analyst | 2 | \$ 66.14 | \$ 67.47 | \$ 68.82 | \$ 70.21 | \$ 71.62 |
| Computer Systems Analyst | 3 | \$ 74.72 | \$ 76.23 | \$ 77.79 | \$ 79.38 | \$ 81.00 |
| Computer Systems Analyst | 4 | \$ 84.73 | \$ 86.47 | \$ 88.24 | \$ 90.06 | \$ 91.91 |
| Computer Systems Analyst | 5 | \$ 96.67 | \$ 98.67 | \$ 100.72 | \$ 102.81 | \$ 104.94 |
| Computer Systems Analyst | 6 | \$ 109.96 | \$ 112.26 | \$ 114.60 | \$ 116.99 | \$ 119.44 |
| Contract Analyst | 1 | \$ 38.97 | \$ 39.71 | \$ 40.46 | \$ 41.22 | \$ 42.00 |
| Contract Analyst | 2 | \$ 47.76 | \$ 48.69 | \$ 49.63 | \$ 50.60 | \$ 51.58 |
| Contract Analyst | 3 | \$ 58.87 | \$ 60.04 | \$ 61.24 | \$ 62.45 | \$ 63.70 |
| Contract Analyst | 4 | \$ 72.91 | \$ 74.39 | \$ 75.90 | \$ 77.45 | \$ 79.03 |
| Contract Analyst | 5 | \$ 90.65 | \$ 92.52 | \$ 94.43 | \$ 96.39 | \$ 98.38 |
| Cytogenetic Technologist | 1 | \$ 65.50 | \$ 66.82 | \$ 68.17 | \$ 69.55 | \$ 70.95 |
| Data Analyst | 1 | \$ 42.02 | \$ 42.82 | \$ 43.63 | \$ 44.46 | \$ 45.32 |
| Data Analyst | 2 | \$ 45.94 | \$ 46.83 | \$ 47.73 | \$ 48.66 | \$ 49.60 |
| Data Analyst | 3 | \$ 50.29 | \$ 51.26 | \$ 52.26 | \$ 53.29 | \$ 54.34 |
| Data Analyst | 4 | \$ 55.10 | \$ 56.18 | \$ 57.29 | \$ 58.42 | \$ 59.59 |
| Database Administrator | 1 | \$ 58.62 | \$ 59.78 | \$ 60.97 | \$ 62.19 | \$ 63.44 |
| Database Administrator | 2 | \$ 68.47 | \$ 69.85 | \$ 71.26 | \$ 72.70 | \$ 74.17 |
| Database Administrator | 3 | \$ 80.15 | \$ 81.79 | \$ 83.46 | \$ 85.18 | \$ 86.93 |
| Database Administrator | 4 | \$ 94.00 | \$ 95.94 | \$ 97.92 | \$ 99.96 | \$ 102.04 |
| Database Administrator | 5 | \$ 110.42 | \$ 112.73 | \$ 115.08 | \$ 117.49 | \$ 119.96 |
| Echo Technologist | 1 | \$ 63.35 | \$ 64.62 | \$ 65.91 | \$ 67.23 | \$ 68.59 |
| Echo Technologist | 2 | \$ 72.00 | \$ 73.46 | \$ 74.95 | \$ 76.47 | \$ 78.03 |
| Editor | 1 | \$ 47.67 | \$ 48.59 | \$ 49.53 | \$ 50.50 | \$ 51.48 |
| Editor | 2 | \$ 55.27 | \$ 56.36 | \$ 57.47 | \$ 58.60 | \$ 59.77 |
| Editor | 3 | \$ 64.24 | \$ 65.53 | \$ 66.84 | \$ 68.19 | \$ 69.56 |
| Editor | 4 | \$ 74.84 | \$ 76.36 | \$ 77.91 | \$ 79.50 | \$ 81.12 |
| Editor | 5 | \$ 87.36 | \$ 89.16 | \$ 91.00 | \$ 92.88 | \$ 94.81 |
| Editor | 6 | \$ 102.13 | \$ 104.25 | \$ 106.43 | \$ 108.64 | \$ 110.91 |
| Electrical Engineer | 1 | \$ 50.86 | \$ 51.86 | \$ 52.87 | \$ 53.91 | \$ 54.98 |

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|-------------------------------------|-------|---------------|-----------|-----------|-----------|-----------|
| | | 1 | 2 | 3 | 4 | 5 |
| Electrical Engineer | 2 | \$ 57.64 | \$ 58.78 | \$ 59.95 | \$ 61.14 | \$ 62.36 |
| Electrical Engineer | 3 | \$ 65.42 | \$ 66.73 | \$ 68.08 | \$ 69.45 | \$ 70.85 |
| Electrical Engineer | 4 | \$ 74.39 | \$ 75.90 | \$ 77.45 | \$ 79.03 | \$ 80.65 |
| Employment Authorization Specialist | 1 | \$ 38.65 | \$ 39.37 | \$ 40.11 | \$ 40.88 | \$ 41.65 |
| Employment Authorization Specialist | 2 | \$ 43.60 | \$ 44.44 | \$ 45.29 | \$ 46.17 | \$ 47.05 |
| Enzymologist | 1 | \$ 76.75 | \$ 78.32 | \$ 79.92 | \$ 81.55 | \$ 83.22 |
| Epidemiologist | 1 | \$ 90.21 | \$ 92.07 | \$ 93.96 | \$ 95.90 | \$ 97.88 |
| Ethics Program Analyst | 1 | \$ 38.40 | \$ 39.12 | \$ 39.85 | \$ 40.60 | \$ 41.36 |
| Ethics Program Analyst | 2 | \$ 43.24 | \$ 44.06 | \$ 44.91 | \$ 45.77 | \$ 46.65 |
| Ethics Program Analyst | 3 | \$ 48.79 | \$ 49.74 | \$ 50.71 | \$ 51.71 | \$ 52.72 |
| Event Planner | 1 | \$ 47.93 | \$ 48.85 | \$ 49.81 | \$ 50.78 | \$ 51.78 |
| Event Planner | 2 | \$ 60.94 | \$ 62.15 | \$ 63.40 | \$ 64.67 | \$ 65.97 |
| Executive Assistant | 1 | \$ 61.39 | \$ 62.62 | \$ 63.87 | \$ 65.14 | \$ 66.44 |
| Executive Assistant | 2 | \$ 66.01 | \$ 67.34 | \$ 68.70 | \$ 70.08 | \$ 71.50 |
| Facilities Management Assistant | 1 | \$ 36.45 | \$ 37.12 | \$ 37.82 | \$ 38.52 | \$ 39.24 |
| Facilities Management Assistant | 2 | \$ 40.14 | \$ 40.90 | \$ 41.68 | \$ 42.47 | \$ 43.27 |
| Facilities Management Assistant | 3 | \$ 44.28 | \$ 45.13 | \$ 46.00 | \$ 46.89 | \$ 47.79 |
| Facilities Management Assistant | 4 | \$ 48.92 | \$ 49.86 | \$ 50.83 | \$ 51.83 | \$ 52.84 |
| Facilities Planning Manager | 1 | \$ 60.94 | \$ 62.15 | \$ 63.40 | \$ 64.67 | \$ 65.97 |
| Facilities Planning Manager | 2 | \$ 70.33 | \$ 71.76 | \$ 73.21 | \$ 74.70 | \$ 76.22 |
| Facilities Planning Manager | 3 | \$ 81.33 | \$ 82.99 | \$ 84.70 | \$ 86.44 | \$ 88.21 |
| Facilities Planning Manager | 4 | \$ 94.19 | \$ 96.14 | \$ 98.13 | \$ 100.17 | \$ 102.24 |
| Facilities Planning Manager | 5 | \$ 109.23 | \$ 111.51 | \$ 113.84 | \$ 116.22 | \$ 118.66 |
| Facilities Security Engineer | 1 | \$ 58.47 | \$ 59.63 | \$ 60.82 | \$ 62.04 | \$ 63.28 |
| Facilities Security Engineer | 2 | \$ 66.40 | \$ 67.73 | \$ 69.10 | \$ 70.50 | \$ 71.93 |
| Financial Analyst Manager | 1 | \$ 78.22 | \$ 79.81 | \$ 81.44 | \$ 83.10 | \$ 84.81 |
| Financial Analyst Manager | 2 | \$ 89.10 | \$ 90.94 | \$ 92.81 | \$ 94.72 | \$ 96.68 |
| Financial Analyst Manager | 3 | \$ 101.62 | \$ 103.73 | \$ 105.89 | \$ 108.09 | \$ 110.35 |
| Genetic Counselor | 1 | \$ 50.38 | \$ 51.36 | \$ 52.37 | \$ 53.40 | \$ 54.45 |
| Genetic Counselor | 2 | \$ 64.35 | \$ 65.64 | \$ 66.95 | \$ 68.30 | \$ 69.67 |
| Genetic Counselor | 3 | \$ 73.16 | \$ 74.64 | \$ 76.16 | \$ 77.72 | \$ 79.29 |
| Genetic Counselor | 4 | \$ 83.28 | \$ 84.99 | \$ 86.73 | \$ 88.52 | \$ 90.35 |
| Grants Management Executive | 1 | \$ 120.75 | \$ 123.28 | \$ 125.87 | \$ 128.52 | \$ 131.22 |
| Grants Management Executive | 2 | \$ 131.85 | \$ 134.62 | \$ 137.46 | \$ 140.36 | \$ 143.32 |
| Grants Management Specialist | 1 | \$ 66.21 | \$ 67.54 | \$ 68.89 | \$ 70.28 | \$ 71.71 |
| Grants Management Specialist | 2 | \$ 81.40 | \$ 83.06 | \$ 84.77 | \$ 86.51 | \$ 88.28 |
| Grants Management Specialist | 3 | \$ 100.40 | \$ 102.48 | \$ 104.61 | \$ 106.79 | \$ 109.02 |
| Grants Management Specialist | 4 | \$ 124.18 | \$ 126.79 | \$ 129.44 | \$ 132.17 | \$ 134.96 |
| Health Communication Manager | 1 | \$ 63.41 | \$ 64.68 | \$ 65.99 | \$ 67.32 | \$ 68.67 |
| Health Communication Manager | 2 | \$ 77.20 | \$ 78.77 | \$ 80.38 | \$ 82.02 | \$ 83.70 |
| Health Communication Manager | 3 | \$ 94.30 | \$ 96.25 | \$ 98.24 | \$ 100.28 | \$ 102.35 |
| Health Communication Manager | 4 | \$ 115.48 | \$ 117.89 | \$ 120.36 | \$ 122.88 | \$ 125.46 |
| Human Resource Advisor | 1 | \$ 100.02 | \$ 102.09 | \$ 104.21 | \$ 106.38 | \$ 108.60 |
| Human Resource Advisor | 2 | \$ 107.48 | \$ 109.71 | \$ 111.99 | \$ 114.33 | \$ 116.73 |
| Human Resource Advisor | 3 | \$ 115.51 | \$ 117.92 | \$ 120.39 | \$ 122.91 | \$ 125.48 |
| Human Resource Advisor | 4 | \$ 124.19 | \$ 126.80 | \$ 129.46 | \$ 132.19 | \$ 134.97 |
| Human Resource Advisor | 5 | \$ 134.43 | \$ 137.27 | \$ 140.16 | \$ 143.13 | \$ 146.15 |
| Human Resource Specialist | 1 | \$ 49.66 | \$ 50.63 | \$ 51.61 | \$ 52.62 | \$ 53.66 |
| Human Resource Specialist | 2 | \$ 63.24 | \$ 64.50 | \$ 65.79 | \$ 67.11 | \$ 68.46 |
| Immunologist | 1 | \$ 103.07 | \$ 105.22 | \$ 107.41 | \$ 109.65 | \$ 111.94 |
| Laboratory Animal Technician | 1 | \$ 35.96 | \$ 36.62 | \$ 37.30 | \$ 38.00 | \$ 38.70 |
| Laboratory Animal Technician | 2 | \$ 39.77 | \$ 40.52 | \$ 41.28 | \$ 42.07 | \$ 42.87 |
| Laboratory Animal Technician | 3 | \$ 44.06 | \$ 44.91 | \$ 45.77 | \$ 46.65 | \$ 47.55 |
| Laboratory Animal Technician | 4 | \$ 48.90 | \$ 49.85 | \$ 50.82 | \$ 51.82 | \$ 52.83 |
| Laboratory Assistant | 1 | \$ 32.22 | \$ 32.80 | \$ 33.40 | \$ 34.01 | \$ 34.63 |
| Laboratory Assistant | 2 | \$ 36.01 | \$ 36.68 | \$ 37.36 | \$ 38.05 | \$ 38.76 |
| Laboratory Assistant | 3 | \$ 40.35 | \$ 41.11 | \$ 41.89 | \$ 42.69 | \$ 43.51 |

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|---|-------|---------------|-----------|-----------|-----------|-----------|
| | | 1 | 2 | 3 | 4 | 5 |
| Laboratory Assistant | 4 | \$ 45.31 | \$ 46.18 | \$ 47.07 | \$ 47.98 | \$ 48.91 |
| Laboratory Manager | 1 | \$ 66.25 | \$ 67.58 | \$ 68.94 | \$ 70.32 | \$ 71.75 |
| Laboratory Technician (DOL) | 1 | \$ 41.68 | \$ 42.47 | \$ 43.27 | \$ 44.10 | \$ 44.95 |
| Laboratory Technician (DOL) | 2 | \$ 46.24 | \$ 47.14 | \$ 48.05 | \$ 48.98 | \$ 49.93 |
| Laboratory Technician (DOL) | 3 | \$ 51.40 | \$ 52.40 | \$ 53.42 | \$ 54.48 | \$ 55.56 |
| Laboratory Technician (DOL) | 4 | \$ 57.20 | \$ 58.33 | \$ 59.49 | \$ 60.67 | \$ 61.87 |
| Maintenance Technican (Automotive Worker) (DOL) | 1 | \$ 37.43 | \$ 38.12 | \$ 38.84 | \$ 39.57 | \$ 40.32 |
| Maintenance Technican (Automotive Worker) (DOL) | 2 | \$ 40.28 | \$ 41.04 | \$ 41.82 | \$ 42.61 | \$ 43.42 |
| Maintenance Technican (Automotive Worker) (DOL) | 3 | \$ 43.39 | \$ 44.21 | \$ 45.06 | \$ 45.93 | \$ 46.82 |
| Maintenance Technican (Automotive Worker) (DOL) | 4 | \$ 46.79 | \$ 47.69 | \$ 48.62 | \$ 49.56 | \$ 50.53 |
| Maintenance Technican (Automotive Worker) (DOL) | 5 | \$ 50.49 | \$ 51.47 | \$ 52.48 | \$ 53.51 | \$ 54.56 |
| Management Analyst | 1 | \$ 60.94 | \$ 62.15 | \$ 63.40 | \$ 64.67 | \$ 65.97 |
| Management Analyst | 2 | \$ 72.31 | \$ 73.77 | \$ 75.26 | \$ 76.80 | \$ 78.37 |
| Management Analyst | 3 | \$ 86.18 | \$ 87.95 | \$ 89.77 | \$ 91.62 | \$ 93.52 |
| Medical Assistant (DOL) | 1 | \$ 33.95 | \$ 34.57 | \$ 35.21 | \$ 35.87 | \$ 36.54 |
| Medical Illustrator | 1 | \$ 71.43 | \$ 72.87 | \$ 74.35 | \$ 75.86 | \$ 77.40 |
| Medical Laboratory Technician (DOL) | 1 | \$ 55.33 | \$ 56.41 | \$ 57.53 | \$ 58.67 | \$ 59.84 |
| Medical Officer | 1 | \$ 102.07 | \$ 104.20 | \$ 106.36 | \$ 108.57 | \$ 110.83 |
| Medical Officer | 2 | \$ 116.54 | \$ 118.97 | \$ 121.47 | \$ 124.02 | \$ 126.62 |
| Medical Officer | 3 | \$ 137.06 | \$ 139.96 | \$ 142.91 | \$ 145.93 | \$ 149.01 |
| Medical Records Technician | 1 | \$ 49.42 | \$ 50.39 | \$ 51.37 | \$ 52.39 | \$ 53.41 |
| Molecular Biologist | 1 | \$ 78.24 | \$ 79.84 | \$ 81.47 | \$ 83.14 | \$ 84.84 |
| MRI Data Analyst | 1 | \$ 58.58 | \$ 59.74 | \$ 60.93 | \$ 62.14 | \$ 63.38 |
| MRI Data Analyst | 2 | \$ 66.52 | \$ 67.86 | \$ 69.23 | \$ 70.62 | \$ 72.05 |
| MRI Data Analyst | 3 | \$ 75.65 | \$ 77.19 | \$ 78.77 | \$ 80.37 | \$ 82.01 |
| MRI Data Analyst | 4 | \$ 86.14 | \$ 87.92 | \$ 89.73 | \$ 91.58 | \$ 93.48 |
| MRI Data Analyst | 5 | \$ 98.21 | \$ 100.25 | \$ 102.32 | \$ 104.45 | \$ 106.62 |
| MRI Psychology Researcher | 1 | \$ 44.29 | \$ 45.14 | \$ 46.01 | \$ 46.90 | \$ 47.80 |
| MRI Psychology Researcher | 2 | \$ 49.47 | \$ 50.42 | \$ 51.41 | \$ 52.41 | \$ 53.45 |
| MRI Psychology Researcher | 3 | \$ 56.02 | \$ 57.12 | \$ 58.25 | \$ 59.41 | \$ 60.59 |
| MRI Psychology Researcher | 4 | \$ 61.97 | \$ 63.21 | \$ 64.48 | \$ 65.77 | \$ 67.10 |
| MRI Psychology Researcher | 5 | \$ 69.52 | \$ 70.93 | \$ 72.36 | \$ 73.82 | \$ 75.33 |
| MRI Technologist | 1 | \$ 52.62 | \$ 53.65 | \$ 54.71 | \$ 55.79 | \$ 56.89 |
| MRI Technologist | 2 | \$ 59.81 | \$ 60.99 | \$ 62.21 | \$ 63.45 | \$ 64.71 |
| MRI Technologist | 3 | \$ 68.09 | \$ 69.46 | \$ 70.87 | \$ 72.30 | \$ 73.77 |
| MRI Technologist | 4 | \$ 77.64 | \$ 79.21 | \$ 80.83 | \$ 82.49 | \$ 84.17 |
| MRI Technologist | 5 | \$ 88.64 | \$ 90.47 | \$ 92.33 | \$ 94.24 | \$ 96.19 |
| Neurodiagnostic Technologist | 1 | \$ 77.62 | \$ 79.20 | \$ 80.82 | \$ 82.47 | \$ 84.16 |
| Neurodiagnostic Technologist | 2 | \$ 83.44 | \$ 85.15 | \$ 86.90 | \$ 88.68 | \$ 90.51 |
| Nurse (Certified Nurse Practitioner Clinical) | 1 | \$ 60.37 | \$ 61.58 | \$ 62.81 | \$ 64.06 | \$ 65.34 |
| Nurse (Certified Nurse Practitioner Clinical) | 2 | \$ 68.58 | \$ 69.96 | \$ 71.39 | \$ 72.83 | \$ 74.31 |
| Nurse (Certified Nurse Practitioner Clinical) | 3 | \$ 78.01 | \$ 79.60 | \$ 81.23 | \$ 82.89 | \$ 84.59 |
| Nurse (Certified Nurse Practitioner Clinical) | 4 | \$ 88.86 | \$ 90.69 | \$ 92.56 | \$ 94.47 | \$ 96.42 |
| Nurse (Certified Nurse Practitioner Clinical) | 5 | \$ 101.34 | \$ 103.45 | \$ 105.59 | \$ 107.79 | \$ 110.04 |
| Nurse (Certified Nurse Practitioner Clinical) | 6 | \$ 115.70 | \$ 118.12 | \$ 120.60 | \$ 123.13 | \$ 125.72 |
| Nurse (Certified Nurse Practitioner) | 1 | \$ 69.50 | \$ 70.91 | \$ 72.35 | \$ 73.81 | \$ 75.31 |
| Nurse (Certified Nurse Practitioner) | 2 | \$ 78.56 | \$ 80.16 | \$ 81.80 | \$ 83.48 | \$ 85.19 |
| Nurse (Certified Nurse Practitioner) | 3 | \$ 88.90 | \$ 90.73 | \$ 92.60 | \$ 94.51 | \$ 96.46 |
| Nurse (Certified Nursing Assistant) (DOL) | 1 | \$ 29.91 | \$ 30.45 | \$ 30.99 | \$ 31.55 | \$ 32.12 |
| Nurse (Certified Nursing Assistant) (DOL) | 2 | \$ 34.85 | \$ 35.49 | \$ 36.15 | \$ 36.81 | \$ 37.50 |
| Nurse (Certified Nursing Assistant) (DOL) | 3 | \$ 40.79 | \$ 41.56 | \$ 42.36 | \$ 43.17 | \$ 43.99 |
| Nurse (Certified Nursing Assistant) (DOL) | 4 | \$ 47.95 | \$ 48.88 | \$ 49.82 | \$ 50.80 | \$ 51.79 |
| Nurse (Licensed Practical Nurse) | 1 | \$ 37.55 | \$ 38.25 | \$ 38.96 | \$ 39.70 | \$ 40.45 |
| Nurse (Licensed Practical Nurse) | 2 | \$ 42.32 | \$ 43.12 | \$ 43.95 | \$ 44.78 | \$ 45.65 |
| Nurse (Licensed Practical Nurse) | 3 | \$ 47.82 | \$ 48.75 | \$ 49.70 | \$ 50.67 | \$ 51.66 |
| Nurse (Registered Nurse Research) | 1 | \$ 75.86 | \$ 77.40 | \$ 78.98 | \$ 80.59 | \$ 82.24 |
| Nurse (Registered Nurse Research) | 2 | \$ 85.46 | \$ 87.21 | \$ 89.01 | \$ 90.84 | \$ 92.72 |

NIH SOAR Contract # 75N95021D00012 - Kelly Services Hourly Labor Rates

| Task/Labor Category | Level | Contract Year | | | | |
|-----------------------------------|-------|---------------|-----------|-----------|-----------|-----------|
| | | 1 | 2 | 3 | 4 | 5 |
| Nurse (Registered Nurse Research) | 3 | \$ 96.87 | \$ 98.88 | \$ 100.93 | \$ 103.02 | \$ 105.16 |
| Nurse (Registered Nurse) (DOL) | 1 | \$ 58.61 | \$ 59.77 | \$ 60.95 | \$ 62.16 | \$ 63.40 |
| Nurse (Registered Nurse) (DOL) | 2 | \$ 64.96 | \$ 66.27 | \$ 67.61 | \$ 68.98 | \$ 70.37 |
| Nurse (Registered Nurse) (DOL) | 3 | \$ 72.74 | \$ 74.21 | \$ 75.72 | \$ 77.26 | \$ 78.84 |
| Operations Coordinator | 1 | \$ 56.46 | \$ 57.58 | \$ 58.71 | \$ 59.88 | \$ 61.07 |
| Operations Coordinator | 2 | \$ 60.82 | \$ 62.02 | \$ 63.26 | \$ 64.52 | \$ 65.81 |
| Operations Coordinator | 3 | \$ 65.56 | \$ 66.87 | \$ 68.22 | \$ 69.59 | \$ 71.00 |
| Patient Coordinator | 1 | \$ 31.32 | \$ 31.89 | \$ 32.47 | \$ 33.07 | \$ 33.66 |
| Patient Coordinator | 2 | \$ 36.30 | \$ 36.97 | \$ 37.66 | \$ 38.37 | \$ 39.09 |
| Patient Coordinator | 3 | \$ 42.24 | \$ 43.04 | \$ 43.85 | \$ 44.70 | \$ 45.56 |
| Patient Coordinator | 4 | \$ 49.08 | \$ 50.03 | \$ 51.00 | \$ 52.00 | \$ 53.02 |
| Patient Coordinator | 5 | \$ 57.70 | \$ 58.85 | \$ 60.02 | \$ 61.21 | \$ 62.43 |
| Patient/Research Coordinator | 1 | \$ 35.20 | \$ 35.85 | \$ 36.51 | \$ 37.19 | \$ 37.88 |
| Patient/Research Coordinator | 2 | \$ 40.52 | \$ 41.29 | \$ 42.08 | \$ 42.88 | \$ 43.70 |
| Patient/Research Coordinator | 3 | \$ 46.79 | \$ 47.69 | \$ 48.62 | \$ 49.56 | \$ 50.53 |
| Pharmacologist | 1 | \$ 92.67 | \$ 94.58 | \$ 96.54 | \$ 98.53 | \$ 100.57 |
| Phlebotomist (DOL) | 1 | \$ 33.11 | \$ 33.72 | \$ 34.34 | \$ 34.98 | \$ 35.63 |
| Photographer (DOL) | 1 | \$ 50.68 | \$ 51.68 | \$ 52.69 | \$ 53.73 | \$ 54.78 |
| Photographer (DOL) | 2 | \$ 57.43 | \$ 58.56 | \$ 59.73 | \$ 60.92 | \$ 62.14 |
| Physician Assistant | 1 | \$ 91.38 | \$ 93.27 | \$ 95.19 | \$ 97.16 | \$ 99.17 |
| Policy Analyst | 1 | \$ 58.05 | \$ 59.20 | \$ 60.38 | \$ 61.58 | \$ 62.81 |
| Policy Analyst | 2 | \$ 66.58 | \$ 67.91 | \$ 69.28 | \$ 70.68 | \$ 72.11 |
| Policy Analyst | 3 | \$ 76.50 | \$ 78.06 | \$ 79.65 | \$ 81.29 | \$ 82.95 |
| Policy Analyst | 4 | \$ 88.05 | \$ 89.86 | \$ 91.72 | \$ 93.62 | \$ 95.55 |
| Policy Analyst | 5 | \$ 101.47 | \$ 103.57 | \$ 105.72 | \$ 107.92 | \$ 110.17 |
| Policy Analyst | 6 | \$ 117.09 | \$ 119.54 | \$ 122.05 | \$ 124.61 | \$ 127.23 |
| Policy Analyst | 7 | \$ 134.10 | \$ 136.92 | \$ 139.80 | \$ 142.75 | \$ 145.77 |
| Procurement Technician | 1 | \$ 37.22 | \$ 37.91 | \$ 38.62 | \$ 39.34 | \$ 40.07 |
| Procurement Technician | 2 | \$ 41.22 | \$ 42.01 | \$ 42.82 | \$ 43.63 | \$ 44.46 |
| Procurement Technician | 3 | \$ 45.73 | \$ 46.61 | \$ 47.51 | \$ 48.42 | \$ 49.37 |
| Procurement Technician | 4 | \$ 50.82 | \$ 51.82 | \$ 52.83 | \$ 53.87 | \$ 54.93 |
| Procurement Technician | 5 | \$ 56.55 | \$ 57.68 | \$ 58.83 | \$ 59.99 | \$ 61.18 |
| Program Analyst | 1 | \$ 40.83 | \$ 41.60 | \$ 42.39 | \$ 43.19 | \$ 44.02 |
| Program Analyst | 2 | \$ 48.74 | \$ 49.68 | \$ 50.65 | \$ 51.64 | \$ 52.65 |
| Program Analyst | 3 | \$ 58.43 | \$ 59.59 | \$ 60.78 | \$ 62.00 | \$ 63.23 |
| Project Manager | 1 | \$ 53.96 | \$ 55.02 | \$ 56.10 | \$ 57.20 | \$ 58.34 |
| Project Manager | 2 | \$ 59.80 | \$ 60.99 | \$ 62.20 | \$ 63.45 | \$ 64.73 |
| Project Manager | 3 | \$ 66.36 | \$ 67.69 | \$ 69.05 | \$ 70.45 | \$ 71.87 |
| Project Manager | 4 | \$ 73.69 | \$ 75.18 | \$ 76.71 | \$ 78.27 | \$ 79.86 |
| Project Manager | 5 | \$ 81.23 | \$ 82.90 | \$ 84.60 | \$ 86.33 | \$ 88.10 |
| Project Manager | 6 | \$ 91.15 | \$ 93.02 | \$ 94.94 | \$ 96.91 | \$ 98.92 |
| Project Manager | 7 | \$ 101.48 | \$ 103.59 | \$ 105.75 | \$ 107.95 | \$ 110.19 |
| Property Accountability Manager | 1 | \$ 52.45 | \$ 53.48 | \$ 54.53 | \$ 55.61 | \$ 56.71 |
| Property Accountability Manager | 2 | \$ 59.47 | \$ 60.65 | \$ 61.86 | \$ 63.09 | \$ 64.35 |
| Property Technician | 1 | \$ 40.30 | \$ 41.07 | \$ 41.85 | \$ 42.64 | \$ 43.45 |
| Property Technician | 2 | \$ 45.39 | \$ 46.26 | \$ 47.15 | \$ 48.06 | \$ 48.99 |
| Property Technician | 3 | \$ 51.23 | \$ 52.23 | \$ 53.26 | \$ 54.31 | \$ 55.38 |
| Regulatory Affairs Specialist | 1 | \$ 81.49 | \$ 83.16 | \$ 84.86 | \$ 86.61 | \$ 88.39 |
| Research Analyst | 1 | \$ 45.65 | \$ 46.53 | \$ 47.43 | \$ 48.34 | \$ 49.28 |
| Research Analyst | 2 | \$ 55.92 | \$ 57.02 | \$ 58.16 | \$ 59.31 | \$ 60.49 |
| Research Analyst | 3 | \$ 68.84 | \$ 70.22 | \$ 71.65 | \$ 73.10 | \$ 74.59 |
| Research Analyst | 4 | \$ 85.07 | \$ 86.82 | \$ 88.60 | \$ 90.43 | \$ 92.30 |
| Researcher | 1 | \$ 38.65 | \$ 39.37 | \$ 40.11 | \$ 40.88 | \$ 41.65 |
| Researcher | 2 | \$ 47.24 | \$ 48.16 | \$ 49.09 | \$ 50.04 | \$ 51.01 |
| Researcher | 3 | \$ 58.09 | \$ 59.24 | \$ 60.42 | \$ 61.62 | \$ 62.86 |
| Robotics Engineer | 1 | \$ 91.68 | \$ 93.57 | \$ 95.51 | \$ 97.49 | \$ 99.52 |
| Scientific Policy Analyst | 1 | \$ 81.10 | \$ 82.76 | \$ 84.45 | \$ 86.18 | \$ 87.95 |

NIH SOAR Contract # 75N95021D00012 - Kelly Services Hourly Labor Rates

| Task/Labor Category | Level | Contract Year | | | | |
|------------------------------------|-------|---------------|-----------|-----------|-----------|-----------|
| | | 1 | 2 | 3 | 4 | 5 |
| Scientific Policy Analyst | 2 | \$ 92.41 | \$ 94.32 | \$ 96.27 | \$ 98.27 | \$ 100.30 |
| Scientific Program Analyst | 1 | \$ 38.65 | \$ 39.37 | \$ 40.11 | \$ 40.88 | \$ 41.65 |
| Scientific Program Analyst | 2 | \$ 46.37 | \$ 47.26 | \$ 48.17 | \$ 49.10 | \$ 50.06 |
| Scientific Program Analyst | 3 | \$ 55.88 | \$ 56.98 | \$ 58.11 | \$ 59.25 | \$ 60.43 |
| Scientific Program Analyst | 4 | \$ 67.63 | \$ 68.99 | \$ 70.39 | \$ 71.82 | \$ 73.27 |
| Scientific Program Analyst | 5 | \$ 82.12 | \$ 83.81 | \$ 85.53 | \$ 87.29 | \$ 89.09 |
| Scientific Program Manager | 1 | \$ 70.70 | \$ 72.13 | \$ 73.60 | \$ 75.10 | \$ 76.62 |
| Scientific Program Manager | 2 | \$ 84.81 | \$ 86.55 | \$ 88.32 | \$ 90.14 | \$ 91.99 |
| Scientific Program Manager | 3 | \$ 101.52 | \$ 103.63 | \$ 105.79 | \$ 107.99 | \$ 110.25 |
| Scientific Program Manager | 4 | \$ 122.87 | \$ 125.46 | \$ 128.09 | \$ 130.77 | \$ 133.53 |
| Scientific Program Manager | 5 | \$ 148.31 | \$ 151.45 | \$ 154.66 | \$ 157.95 | \$ 161.30 |
| Scientific Program Manager | 6 | \$ 179.25 | \$ 183.07 | \$ 186.98 | \$ 190.96 | \$ 195.04 |
| Scientific Reviewer | 1 | \$ 72.77 | \$ 74.25 | \$ 75.76 | \$ 77.30 | \$ 78.88 |
| Scientific Reviewer | 2 | \$ 80.96 | \$ 82.62 | \$ 84.31 | \$ 86.04 | \$ 87.81 |
| Scientific Reviewer | 3 | \$ 90.14 | \$ 92.01 | \$ 93.91 | \$ 95.85 | \$ 97.83 |
| Scientific Reviewer | 4 | \$ 99.61 | \$ 101.68 | \$ 103.78 | \$ 105.94 | \$ 108.14 |
| Scientific Reviewer | 5 | \$ 112.01 | \$ 114.35 | \$ 116.74 | \$ 119.18 | \$ 121.67 |
| Scientific Reviewer | 6 | \$ 124.98 | \$ 127.60 | \$ 130.29 | \$ 133.03 | \$ 135.83 |
| Scientific Technical Writer | 1 | \$ 58.47 | \$ 59.63 | \$ 60.82 | \$ 62.04 | \$ 63.28 |
| Scientific Technical Writer | 2 | \$ 80.75 | \$ 82.40 | \$ 84.09 | \$ 85.82 | \$ 87.58 |
| Scientific Technical Writer | 3 | \$ 125.72 | \$ 128.36 | \$ 131.06 | \$ 133.82 | \$ 136.65 |
| Scientist | 1 | \$ 55.04 | \$ 56.12 | \$ 57.23 | \$ 58.37 | \$ 59.53 |
| Scientist | 2 | \$ 63.78 | \$ 65.06 | \$ 66.36 | \$ 67.69 | \$ 69.05 |
| Scientist | 3 | \$ 74.06 | \$ 75.57 | \$ 77.11 | \$ 78.67 | \$ 80.28 |
| Scientist | 4 | \$ 86.17 | \$ 87.94 | \$ 89.75 | \$ 91.61 | \$ 93.49 |
| Scientist | 5 | \$ 100.41 | \$ 102.49 | \$ 104.63 | \$ 106.80 | \$ 109.03 |
| Scientist | 6 | \$ 117.18 | \$ 119.64 | \$ 122.15 | \$ 124.71 | \$ 127.33 |
| Scientist | 7 | \$ 137.06 | \$ 139.96 | \$ 142.91 | \$ 145.93 | \$ 149.01 |
| Scientist | 8 | \$ 179.18 | \$ 183.00 | \$ 186.91 | \$ 190.89 | \$ 194.97 |
| Senior Advisor | 1 | \$ 137.06 | \$ 139.96 | \$ 142.91 | \$ 145.93 | \$ 149.01 |
| Senior Advisor | 2 | \$ 181.87 | \$ 185.74 | \$ 189.70 | \$ 193.75 | \$ 197.89 |
| Shipping and Receiving Clerk (DOL) | 1 | \$ 34.41 | \$ 35.05 | \$ 35.70 | \$ 36.36 | \$ 37.04 |
| Shuttle Driver (DOL) | 1 | \$ 31.95 | \$ 32.54 | \$ 33.13 | \$ 33.74 | \$ 34.37 |
| Shuttle Driver | 2 | \$ 33.38 | \$ 33.99 | \$ 34.62 | \$ 35.25 | \$ 35.90 |
| Shuttle Driver | 3 | \$ 34.86 | \$ 35.50 | \$ 36.15 | \$ 36.82 | \$ 37.50 |
| Statistician | 1 | \$ 58.42 | \$ 59.57 | \$ 60.76 | \$ 61.97 | \$ 63.20 |
| Statistician | 2 | \$ 68.28 | \$ 69.66 | \$ 71.07 | \$ 72.51 | \$ 73.98 |
| Statistician | 3 | \$ 79.99 | \$ 81.62 | \$ 83.30 | \$ 85.00 | \$ 86.75 |
| Statistician | 4 | \$ 93.88 | \$ 95.82 | \$ 97.80 | \$ 99.82 | \$ 101.90 |
| Statistician | 5 | \$ 110.37 | \$ 112.67 | \$ 115.03 | \$ 117.44 | \$ 119.90 |
| Ultrasound Technician | 1 | \$ 57.73 | \$ 58.86 | \$ 60.03 | \$ 61.23 | \$ 62.46 |
| Ultrasound Technician | 2 | \$ 64.85 | \$ 66.16 | \$ 67.50 | \$ 68.86 | \$ 70.26 |
| Ultrasound Technician | 3 | \$ 72.96 | \$ 74.44 | \$ 75.95 | \$ 77.50 | \$ 79.07 |
| Veterinarian | 1 | \$ 98.23 | \$ 100.28 | \$ 102.35 | \$ 104.49 | \$ 106.66 |