

Florida Gulf Coast
University



Invites Applications and Nominations for

**Assistant Professor, Counseling
Clinical Mental Health Counseling
Marieb College of Health and Human Services**

The Opportunity

Florida Gulf Coast University's (FGCU) Marieb College of Health and Human Services (MCHHS) invites nominations, inquiries, and applications in search of an assistant professor to serve as core faculty in its growing Clinical Mental Health Counseling (CMHC) program. This faculty member will hold the rank of assistant professor. The level of appointment will be based on qualifications and experience. Candidates seeking assistant professor rank are required to have teaching experience at the university level and a scholarship record commensurate for appointment at that rank. This full-time position is a 12-month, on-campus continuing appointment reporting to the chair or other appropriate higher-level administrators.

Primarily engaged in teaching, service, scholarly activities and creative works, or any combination of these general areas, the assistant professor may represent Florida Gulf Coast University, college/school, or department/unit on university and/or statewide committees. The assistant professor will employ successful use of appropriate pedagogies, modes of teaching, and evidence-based and reflective practices. Classroom instruction includes planning for a variety of teaching and learning strategies directed at meeting individual learning styles in lecture, online, and hybrid formats.



Role & Responsibilities

Responsibilities of the position include, but are not limited to:



- Teach assigned courses and adequately perform other duties/responsibilities as articulated on the annual assignment.
 - Participate in clinical teaching, supervision, and advising.
 - Hold office hours.
 - Attend departmental meetings.
 - Adopt course materials in a timely manner.
 - Adopt the university learning management system.
 - Adopt other campus-wide technology platforms as appropriate to other specified job duties.
 - Complete mandatory/required training in a timely manner.
 - Abide by university policies and regulations.
 - Participate in the evaluation process in accordance with the CBA and related documents.
- Participate in the assessment process as required by the Counseling Department.
 - Timely and professional communication with students, colleagues, staff, and administrators
 - Engage in essential duties with the highest standards of integrity, responsibility, excellence, and within the accepted practices and norms of your respective field/profession.

Additional duties may include but are not limited to:

- Prepare syllabi and instructional materials, develop and deliver lectures, tests, and evaluate students.
- Engage in reflective self-assessment of teaching styles and methods to ensure consistently effective instructional performance.
- Ensure the timely completion and reporting of student learning assessments.
- Continued professional development activity is expected at a level commensurate with rank and the mission of the University.

- Actively participate in community, institutional, and professional service in furtherance of FGCU's mission.
- Attend faculty and college meetings as required.
- Participate in curriculum development and advancement of the respective program.
- Prepare and deliver consistent, interactive lectures that align with curriculum goals.
- Work collaboratively with departmental faculty to ensure curriculum outcomes and accreditation standards are met.
- Advise students and provide individual assistance to students during weekly office hours.
- Perform regular scholarly research and publication.
- Performs other duties as assigned by the supervisor

Professional Qualifications & Personal Qualities

Required Candidate Qualifications:

- An earned doctorate in Counseling or Counselor Education and Supervision from an accredited University and a CACREP–accredited program.
- Licensure as a Mental Health Counselor in Florida. Current clinical licensure in another state with eligibility to achieve Florida LMHC licensure within one (1) year of hire may be substituted.

Preferred Candidate Qualifications:

- At least three (3) years of paid experience as a clinical mental health counselor.
- Demonstrated background in systemic treatment modalities.
- Specialization in Marriage and Family Therapy.
- Licensed as a Marriage and Family Therapist.
- Experience teaching Marriage and Family Therapy courses.
- Clinical supervisory experience and supervisor credential.
- Expertise related to addictions counseling, counseling couples and families, and/or play therapy.
- A record of successful experience teaching/supervising in a graduate counseling program at the university level.
- A record of publication in counseling journals and evidence of strong research potential.
- A record of service to the counseling profession.

About Florida Gulf Coast University

FGCU Has Grown from Idea to Impact. Since welcoming its first class in 1997, FGCU has grown into a thriving community educating more than 16,000 students annually and graduating more than 43,000 alumni. FGCU is a big part of Southwest Florida. Students have contributed to the Southwest Florida community through millions of hours of service-learning. They've interned at countless local businesses and started their own. They've brought a community together through the arts, athletics and advocacy.

FGCU holds the second-highest graduate employment rate among all Florida state universities. Tuition has remained the same since 2013-14 and 59% of students graduate with no debt. When they leave Florida Gulf Coast University, nearly half of the graduates stay in the region and continue to serve the community as teachers and nurses, scientists and social workers, engineers and entrepreneurs. Through thousands of Eagle alumni and through the university's rising profile, FGCU's impact continues to expand exponentially.

Mission

Florida Gulf Coast University is a transformative, learner-centered institution dedicated to student success that strategically serves Southwest Florida and beyond. FGCU, as a regional comprehensive institution, provides academic, economic, and cultural enrichment for the community through impactful partnerships and excellent teaching, learning, scholarship, and public service. FGCU creates pathways for students to thrive as engaged, responsible, global citizens. Through undergraduate and graduate programs, FGCU students receive a distinctive education with experiential learning, community service, and participation in a living laboratory of sustainability practices.



Vision

Florida Gulf Coast University aspires for national prominence and global recognition as a community-focused, comprehensive institution driving positive change and shaping the future of higher education. FGCU graduates will be exemplars in an ever-changing world, known for their individual successes, dedication to sustainability, ethical leadership, and transformative global impact.

Strategic Plan 2024-2029

In April 2022, the President's Cabinet and FGCU's Board of Trustees implemented the FGCU Strategic Roadmap Initiative, a framework to facilitate the university's next strategic plan. The initiative focused on extensive internal and external input to serve as an indicator of FGCU's current state, as well as factors that will impact the university's future. The results of this first phase were published in June 2023.



In July 2023, FGCU initiated the second phase to finalize the next strategic plan's mission, vision, goals and objectives. Led by a Strategic Planning Steering Committee – and informed by the Strategic Roadmap Initiative, stakeholder feedback sessions and community surveys – the work will result in the 2024-2029 Strategic Plan to be submitted to the Board of Trustees in December 2023 for approval.

President Aysegul Timur received unanimous approval for the plan by the Board of Governors of the State University System of Florida in January 2024. To read the full Strategic plan, please visit the link below:

Innovating for Student Success – FGCU's Journey to Excellence

- Goal 1: Innovate in Academic Excellence
- Goal 2: Enhance Student Success and Well-being
- Goal 3: Elevate Partnerships for Regional Impact
- Goal 4: Strengthen Organizational Culture and Commitment to Employees
- Goal 5: Champion Sustainable Practices and Resiliency

About Southwest Florida

Florida Gulf Coast University is situated on Florida's beautiful southwest coast. It's midway between the cities of Fort Myers and Naples, just minutes from the Gulf of Mexico and the Southwest Florida International Airport, with easy access to Interstate 75.



Its proximity to both Naples and Fort Myers affords the option of living in either city without being far from campus. Estero and Bonita Springs are even closer. These communities all offer a wealth of choices when it comes to housing: from downtown living near trendy restaurants and shopping to maintenance-free condo complexes to lush golf communities, waterfront homes and charming historic neighborhoods.



Both Naples and Fort Myers have made the top 10 list of best places to live in the U.S. News & World Report annual surveys. The beaches are routinely cited among the most beautiful, particularly those on Sanibel Island in Lee County and Barefoot Beach in Collier County.

When it comes to affordability, real estate prices are on the rise, as they are everywhere. However, property taxes are comparatively low, homestead exemptions provide additional tax breaks to those claiming Florida residency, and there is no state income tax. The region also is blessed with an abundance of environmental treasures, cultural attractions and a bounty of golf courses, great restaurants, and shopping. These are just some of the benefits of living in a place that millions choose to visit.





Nature is on full display at serene preserves such as Audubon's Corkscrew Swamp Sanctuary, Big Cypress National Preserve, Everglades National Park, Naples Botanical Garden and the Ten Thousand Islands National Wildlife Refuge. Animals such as endangered Florida panthers, loggerhead sea turtles, American alligators, river otters, roseate spoonbills, eagles and other wild creatures call these carefully maintained lands home.

There are performing arts centers in Naples and Fort Myers, dozens of art galleries, movie complexes and excellent places to dine — from innovative food trucks to top-tier restaurants run by James Beard Award nominees.



For sports lovers, the Grapefruit League brings the Boston Red Sox and the Minnesota Twins to town every spring. The Florida Everglades are a minor league ice hockey team based at the Hertz Arena just south of the university on Ben Hill Griffin Parkway. And for professional sports, Tampa is a mere 2½ hours away, with the Tampa Bay Buccaneers in the NFL, the Tampa Bay Lightning in the NHL, and the Tampa Bay Rays in the MLB. (The New York Yankees conduct spring training there as well.) The region, with its wealth of things to do and low crime rate, is a choice spot to raise a family or enjoy all of the attractions without ever having to leave.



Nomination & Application Process

Compensation

Salary will be competitive and commensurate with qualifications and experience.

How to Apply

Greenwood Asher & Associates is assisting Florida Gulf Coast University in this search. Applications and nominations are now being accepted. Nominations and application materials should be directed to Denice Perdue and/or Andriel Dees from Greenwood Asher & Associates at: MariebCMHC@greenwoodsearch.com. Application materials should include:

- A letter of interest that clearly states the applicant's qualifications for the position
- A current résumé/curriculum vitae
- Statement of teaching philosophy
- Unofficial transcripts of all degrees and certificates earned (official transcripts will be required of finalists)
- Copy of counselor licensure
- Five professional references with full contact information including e-mail (*References will not be contacted without consent from applicant.*)

Submission of application materials as PDF attachments is strongly encouraged. Initial screening of applications will begin immediately and will continue until an appointment is made. For best consideration, applications and nominations should be provided by **April 11, 2025**.

Contact Greenwood Asher & Associates

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