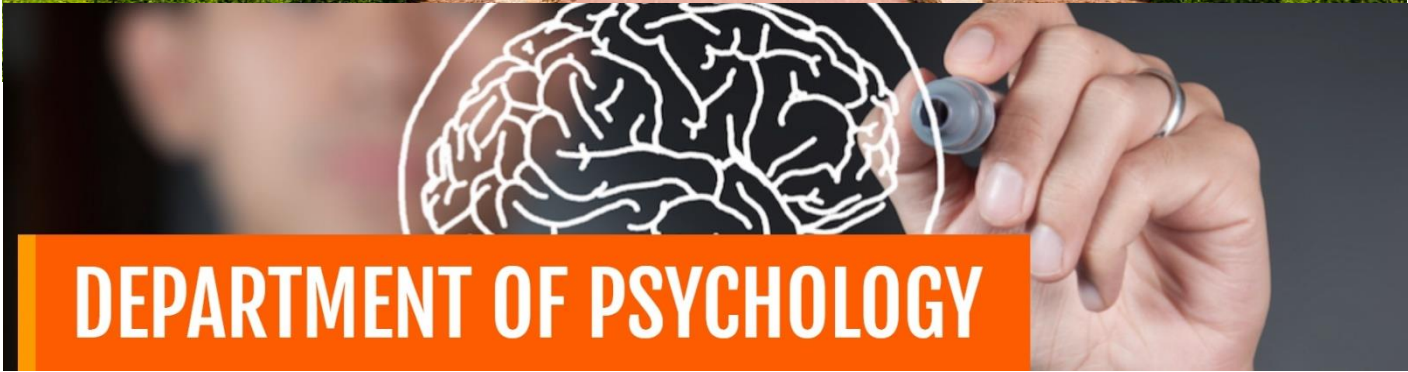




Head, Department of Psychology

Position Description



The Opportunity

The Department of Psychology at Oklahoma State University seeks a dynamic and visionary leader for the position of Department Head. Reporting to the Dean of the College of Arts and Sciences, the Department Head will advance the department's mission of excellence in research, teaching, and service.

Head, Department of Psychology:

The Department Head will provide strategic direction and foster leadership for the unit's impressive growth in graduate and undergraduate programs. The Department Head will serve as a key contributor, guiding growth and continuing innovation in line with the university and college strategic plans. The successful candidate will have administrative experience, a proven record of fostering academic excellence in research and educational initiatives, a clear commitment to promoting a culture of collaboration within the Department, and an interest in engaging in transdisciplinary initiatives across the OSU system.

Department of Psychology

The Department is a dynamic, high-profile academic unit within the College of Arts and Sciences at Oklahoma State University in Stillwater, Oklahoma. It is dedicated to fulfilling the University's Land-Grant mission by advancing psychology's science and practice through research, teaching, and outreach. The Department has recently experienced considerable growth in the areas of grant funding and undergraduate majors.

Department of Psychology Degrees:

Majors

B.A.

- Psychology
- Psychology: Business Essentials
- Psychology: Pre-Law

B.S.

- Psychology
- Psychology: Pre-Med
- Psychology: Pre-Occupational Therapy
- Psychology: Pre-Physical Therapy

Minors

- Cognitive Science
- Communication Studies
- Neuroscience Transdisciplinary
- Psychology
- Speech Communication

Graduate

- Clinical Psychology, Ph.D.
- Experimental Psychology, Ph.D.

The Department has strong connections to the new Biomedical Imaging Center affiliated with the OSU Center for Health Sciences in Tulsa, Oklahoma. A recently developed fully online Bachelor of Science degree in Psychology has proven highly successful.

With over 30 tenured/tenure-track and career-track faculty, the Department offers PhDs in both Clinical and Experimental psychology. The Clinical program, continuously APA-accredited since 1971 and PCSAS-accredited since 2018, is based on a clinical science training model. The Experimental program has Developmental, Comparative-Neurobiological, Cognitive, and Social-

Personality psychology concentrations. The Department's 60 graduate students and 1300 undergraduate students represent various backgrounds. <http://psychology.okstate.edu>.

The OSU Department of Psychology is proud of our welcoming and supportive culture, where all members feel their contributions to teaching, research, and community partnerships are valued.

Students receive training in understanding human behavior and statistical and research methods. The Department promotes behavioral science through undergraduate and graduate training programs and nationally and internationally recognized research.

Students pursuing a major in psychology at OSU have multiple options; additionally, the Department is home to several minors. Students in psychology can enhance and apply classroom experience and are strongly encouraged to participate in academic opportunities such as becoming a teaching and/or research assistant for a faculty member participating in colloquia.



Department of Psychology Centers

For information about the Department of Psychology's Centers, please visit:

[Department of Psychology | Oklahoma State University \(okstate.edu\)](http://psychology.okstate.edu)

American Indians Into Psychology (AIIP)

The Department of Psychology at Oklahoma State University provides programs that facilitate the recruitment and training of Native American students for careers in psychology.

For more information, please visit:

[American Indians Into Psychology | Oklahoma State University \(okstate.edu\)](http://psychology.okstate.edu)



Key Duties and Responsibilities

- Provide strategic leadership for the Department, including budgetary oversight and resource allocation, maintaining competitive and innovative academic programs, and successfully facilitating faculty recruitment, retention, and development.
- Promote excellence in undergraduate and graduate education, focusing on improving educational outcomes, student success, and workforce readiness.

- Facilitate research, scholarship, and competitive grant funding initiatives by department faculty and students.
- Enhance the Department's visibility and reputation through effective communication with key stakeholders, including college and university-level administrators, unit faculty and staff, students, alums, and donors.
- Support the University's land-grant mission by promoting community and industry partnerships and disseminating knowledge.

Required Qualifications

- A Ph.D. in Psychology or a closely related field.
- A distinguished record of research, teaching, and service that qualifies for a tenured appointment at the rank of Full professor.
- Demonstrated academic and administrative experience, including leadership, management, and budgetary oversight.
- Excellent interpersonal, communication, and collaborative skills.



About Oklahoma State University

Oklahoma State University

With a 130-year history, Oklahoma State University is one of the nation's most comprehensive land-grant university systems. The OSU System has over 34,000 students and 7,400 employees in Stillwater, Tulsa, Oklahoma City, and Okmulgee campuses. Exceptional strengths in the sciences, engineering, agriculture, business, and the humanities are distinguishing features of the University.

Additionally, OSU has graduated more than 264,000 students to serve the state of Oklahoma, the nation, and the world. Over the past two years, President Kayse Shrum, Provost, and Senior



Vice President Jeanette Mendez – OSU's transformational leadership team– have taken steps to advance the institution further by developing a strategy for the next era of OSU. The university system strategy focuses on OSU becoming the nation's preeminent land-grant institution.

Stillwater, Oklahoma

The OSU campus and the city of Stillwater are known for being welcoming, respectful, and genuine. A mid-size city, Stillwater is a one-hour drive to the metropolitan areas of Oklahoma City and Tulsa, home to international airports, vibrant art and performance venues, and professional sports teams. Stillwater is education-focused and boasts one of the top public school districts in the state. Additionally, OSU employees' dependents receive four years of free tuition.



For more information, follow the link: <https://stillwaterok.gov/>

Nomination & Application Process

Compensation

Salary will be competitive and commensurate with qualifications and experience.

How to Apply

Jeremy Duff and Joe Stanley from Greenwood Asher & Associates are assisting Oklahoma State University in this search. Applications and nominations are now being accepted. All applications received by January 20, 2025, will receive full consideration. Confidential inquiries, nominations, and application materials should be directed to Greenwood Asher & Associates. Application materials should include:

- › A letter of interest that clearly states the applicant's qualifications for the position
- › A current résumé/curriculum vitae

We strongly encourage submitting application materials as PDF attachments. The search will be conducted with a commitment to confidentiality for candidates until finalists are selected. Initial screening of applications will begin immediately and continue until an appointment is made.

Please direct inquiries, nominations, and application materials to:

Jeremy Duff, Vice President of Executive Search & Search Manager
jeremyduff@greenwoodsearch.com

Joe Stanley, Senior Executive Search Consultant & Allied Health Practice Leader
joestanley@greenwoodsearch.com

Oklahoma State University is an Equal Opportunity Employer and complies with all applicable federal and state laws regarding non-discrimination and affirmative action. Oklahoma State University is committed to a policy of equal opportunity for all individuals and does not discriminate based on race, color, religion, sex, sexual orientation, gender identity, national origin, disability or protected veteran status with regard to employment, educational programs and activities, and/or admissions. For more information, visit <https://eeo.okstate.edu>.

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