

Canada Talent Market Monthly

August 9, 2024

The Canadian labour market was little changed for the third consecutive month.

The Canadian labour market held steady for the third consecutive month with a loss of 2.8K jobs in July. Despite this trend, employment was up by 346K (+1.7%) year-over-year.

The employment rate fell 0.2 percentage points to 60.9%. The rate has followed a downward trend since reaching a high of 62.4% in January and February 2023 and has fallen in 9 of the last 10 months.

The unemployment rate was unchanged at 6.4%. Year-over-year, the rate was up by 0.9 percentage points.

Employment decreased among women (-41K; -2.6%) and men (-15K; -0.8%) aged 55 to 64 as well as among young men aged 15 to 24 (-20K; -1.5%), while it increased among men aged 25 to 54 (+48K; +0.7%).

Employment fell in wholesale and retail trade (-44K; -1.5%) and in finance, insurance, real estate, rental and leasing (-15K; -1.0%) but increased in public administration (+20K; +1.6%), transportation and warehousing (+15K; +1.4%) and utilities (+6.2K; +4.2%).

Employment declined in Manitoba (-5.4K; -0.8%) and Nova Scotia (-4.8K; -0.9%), while it increased in Ontario (+22K; +0.3%) and Saskatchewan (+6.7K; +1.1%).

Average hourly wages were up 5.2% (+\$1.73) to \$34.97 year-over-year, following growth of 5.4% in June.

The employment rate for returning students was 51.3%, down 6.8 percentage points from July 2023. This was the lowest rate since July 1997, outside of July 2020 during the COVID-19 pandemic. The unemployment rate among returning students was 17.2%, the highest rate for July since 2009 (excluding July 2020).





AVERAGE HOURLY WAGE

\$34.97

5.2% ABOVE JULY 2023



UNEMPLOYMENT RATE

= 6.4%

5.5% IN JULY 2023

Monthly Job Change and Unemployment Rate

