

re:work

Report '24

Building a Resilient Workforce
in the Age of AI



The Future of Work: Building Workforce Resilience in the Age of AI (2024 Re:work Findings)

The Challenge



Organizations fail to unlock full workforce potential.



Miss business opportunities due to lack of skilled talent.



Say poor workforce planning hinders business growth.

The Silver Lining



Businesses prioritize building workforce resilience.

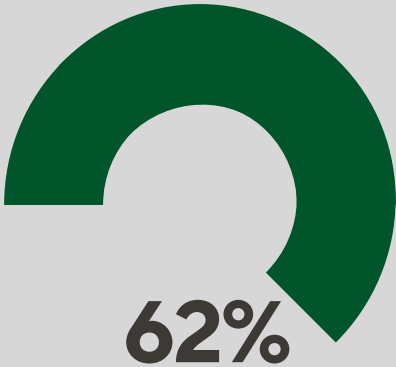
IMPROVED ALIGNMENT

between executives and employees compared to 2023.



The Three Pillars of Workforce Resilience

Workforce Agility



62%

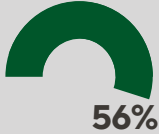
Organizations invest in technologies to enhance employee performance.



39%

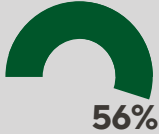
Gap: Only 39% of talent receive AI training.

Positive results:



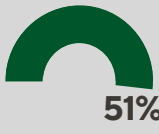
56%

Say AI is effective at identifying talent needs.



56%

Say AI improves employee performance.



51%

Say AI enables flexible working arrangements.

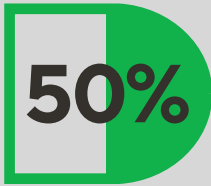
Diversity, Equity & Inclusion (DEI)



Lack of progressive attitudes towards DEI.



of employees rate leadership's DEI performance poorly.



turnover rate among minority groups experiencing non-inclusive behavior.

Workforce Capability

Key barriers:

Employees report low engagement, inadequate training, lack of visibility.

AI as a solution:

55% Executives believe AI is critical for improvement.

53% Adopted necessary technologies.

80% Report effective digital strategies.

Building Workforce Resilience

Leaders create agile, capable, and inclusive workforces to thrive in the AI era.

**Download the full
2024 Re:work Report!**